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Job Title: **Entry-Level Software Developer**

Reports To: **Vice President, Development**

Exempt Position (Salaried)

Location: **Cincinnati, Norfolk, or Tempe**

Date: September 18, 2006

Responsibilities

Develop software for GMTI – a Gannett company that develops, integrates, and maintains software for today's digital information news leaders. You will contribute to project(s) for strategic applications required for Gannett's future direction.

Specific Duties/Assignments

Job duties include responsibility for:

- Collaborate with the project technical leader, product manager and other project team members on assigned projects.
- Develop project plans and manage project priorities to achieve corporate objectives.
- Communicate with internal and external customers to understand and gather requirements, research technical solutions, and provide ongoing project updates to stakeholders.
- Contribute to architecture and design, coding, testing, documentation writing, and other development activities as required.
- Conduct project stakeholder reviews as required.
- Complete projects on schedule in compliance with project plans.
- Deliver quality software and technical documentation to production based on stakeholder requirements and ensure the requisite deliverables adhere to GMTI tools and processes standards.
- Provide ongoing requirement change management analysis and delivery for software defect and enhancement requests.
- Manage vendor relationships.
- Attend meetings, training sessions, and other gatherings as required.
- Keep abreast of industry developments and core technologies.
- Perform various daily and administrative activities.

Required skillsets

- Working knowledge of LAMP based high-volume consumer-facing web applications.
- Working knowledge with shell scripting using Bash.
- Working knowledge of relational database (SQL Server, MySql) schema design and implementation.
- Working knowledge of Microsoft .Net Including:
 - C#
 - Visual Basic
 - ASP.Net
 - ADO.Net
- Knowledge of or experience with ad serving systems (i.e. Real Media 24x7) highly desired.
- Knowledge of HTML, XML, XSL, CSS, JavaScript, and Web Services.
- Knowledge of Rational Unified Process (RUP) or other structured development process desired.

- Knowledge of UI Design, software testing, and system administration desired.
- Verbal and written business-level English communication skills required.

Education and/or Experience

- Bachelor's degree in Computer Science or relevant technical discipline. Advanced degree highly desirable.
- Equivalent experience substitutions may be accepted.
- Java or MCAD (or above) highly desirable.